



North Northants Social Enterprise Network

connecting, supporting, promoting

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NNSE Safeguarding Policy:

Introduction – North Northamptonshire Social Enterprise (NNSE) Network is committed to creating a safe and supportive environment for all members, supports and participants involved in our activities. This safeguarding policy outlines our commitment to safeguarding and promoting the welfare of individuals, particularly during online and face to face workshops and meetings.

Aim – The aim of this policy is to ensure that NNSE provides a safe environment where all individuals feel respected, valued, and protected from harm. We are dedicated to preventing the abuse, neglect and exploitation of any person involved in our network activities.

Key principles:

- **Respect & Dignity:** We respect the right, dignity and worth of every individual involved in NNSE activities.
- **Prevention:** We are committed to preventing harm and safeguarding the welfare of all members, supporters, and participants.
- **Inclusivity:** We ensure that our safeguarding measures are inclusive and accessible to all individuals regardless of age, gender, race, religion, disability, sexual orientation, or any other characteristic.
- **Transparency:** We maintain transparency in our safeguarding processes and encourage open communication regarding any concern or incidents.

- Training and Awareness: We provide training and awareness-raising activities to empower members and supporters to recognise, respond to and report safeguarding concerns effectively.

Roles and Responsibilities:

- NNSE leadership: The management committee is responsible for ensuring that safeguarding principles and procedures are implemented effectively.
- Volunteers: are responsible for familiarising themselves with this safeguarding policy and report any safeguarding concerns.
- Members and supporters are encouraged to contribute to maintaining a safe environment by respecting boundaries, promoting inclusivity and reporting any safeguarding concerns.

Code of Conduct:

- All individuals involved in NNSE activities are expected to adhere to a code of conduct that promotes respect, professionalism, and inclusion.
- Harassment, discrimination, bullying and or any form of inappropriate behaviour will not be tolerated.

Safeguarding procedures:

- Reporting: Any safeguarding concerns, suspicions or incidents should be reported immediately to a designated safeguarding officer within NNSE.
- Response: NNSE will respond promptly to safeguarding concerns, taking appropriate actions to ensure the safety and wellbeing of individuals involved.
- Confidentiality: NNSE will handle all safeguarding concerns with the utmost confidentiality, sharing information only with relevant parties on a need-to-know basis.

Training and Awareness:

- NNSE will provide regular safeguarding training and awareness sessions to volunteers and members to ensure they are equipped to recognise, respond to and report safeguarding concerns.

Review and Monitoring:

- This safeguarding policy will be reviewed regularly to ensure it remains up-to-date and aligned with best practices and legal requirements.
- NNSE will monitor the implementation of this policy to assess its effectiveness in creating a safe environment for all involved.

NNSE is committed to promoting the welfare and safety of individuals involved in our network's activities. By adhering to this policy and working together, we can create an environment where everyone feels valued, respected, and protected from harm. This policy is effective from April 2024 and will be communicated to all.